Workers, resist inequality, oppression, and wars! Fight for a world free from exploitation and plunder!

Asia Pacific Workers Conference 2026 Resolutions

The Asia Pacific Workers Conference 2026, organized by the Initiatives for Workers Solidarity in Asia Pacific (IWSAP), and attended by 26 organizations from Australia, Aotearoa, Hong Kong, Indonesia, India, Japan, Nepal, the Philippines, and Thailand came together from November 11-12 in Quezon City, Philippines to discuss various workers' issues and ways of resistance against exploiters and oppressors.

Workers, workers associations, trade unions, and labor advocates unpacked critical issues on the impacts of wars and conflict on workers; fascism, repression, racism, and xenophobia; and the importance of building solidarity and resistance among workers within and from different sectors and localities. Participants doubled down on the erosion of wages and the promulgation of maximizing cheap labor to make way for war materials production and militarism. In the same vein, different forms of fascist attacks and repression have shrunk workers' freedom of association and bargaining. And with the rise of artificial intelligence, algorithmic management, and digitalization, repression has become more seamless and insidious. Despite all these, workers, both informal and formal, are coming together and resisting all forms of violence and exploitation.

From the discussions and collective reflections, the APWC participants resolved to take actions in relation to six major areas.

1. On upholding economic rights of workers
    - Continue and strongly demand living wages for all workers regardless of employment and immigration status. This includes informal workers, gig workers, and land-based and sea-based migrant workers.
        - Support national and local level wage-increase campaigns
    - Demand fair and equal wages for all women workers.
    - Continue demanding and organizing for comprehensive rights of all workers, including social protection, health and safety in the workplace, etc.

2. On Resisting fascism and state repression
    - Combat union-busting and red-tagging of unions and progressive workers' associations through campaigns and political education of workers and labor advocates.
    - Counter yellow/management-influenced unions and workers organizations through effective propaganda and education work, and tireless organizing in the workplace and communities
    - Expose state and company surveillance in the workplace and in digital platforms.

- Conduct educational discussions, campaigns, and co-write and support research initiatives - especially of grassroots organizations - to fight racism and xenophobia towards migrant workers and refugees.

3. On upholding the rights of gig workers
    - Collectively challenge Big Tech, platforms, and their financial backers that control our data, mobilize AI and algorithms, and peddle the myth of flexibility to exploit platform workers.
    - Resist corporate surveillance, such as companies forcing platform riders to open their GPS for 24 hours to pressure them to continue working for meager income.
    - Advocate and seek accountability from corporations to protect platform workers' personal data from being exposed to data mining and manipulation.
    - Launch the Gig Workers United as a collective of platform workers' organizations who will resist corporate greed in both national and regional level. Additionally, build formations and alliances of women platform workers addressing specific threats to women who experience doxxing, hacking, and bullying.
    - Set a living wage standard for platform workers according to economic and social conditions in different countries.
    - Expand education and advocacy initiatives in relation to the ratification of ILO Convention 193.
    - Collaborate and build cooperation among platform workers and with other workers across supply and value chains to support the plight of gig workers.
    - Conduct and support research and education initiatives of gig workers organizations and advocates as part of unpacking the evolving landscape of the gig economy.

4. On building All Workers United
    - Build and strengthen all workers' unity in the Asia Pacific for rights and dignity, against exploitation and war.
    - All Workers United to coordinate our struggles, reach out to and organise workers in every community, workplace and across supply chains, to collectively hold corporations and governments accountable.
    - Building solidarity among local workers and migrant workers (both land-based and sea-based), while documenting resistance and collective efforts.
    - Celebrate Labor Day 2027 with common build-up activities and actions, and cooperation among workers in different localities and communities.

5. On workers rejecting wars of aggression and militarism
    - Study and conduct joint research efforts on the impacts of wars of aggression on workers labor, economic, political, and social rights.
    - Amplify the impacts of wars and conflict on women workers' livelihood and rights, and mobilize them to engage in the fight against wars and violence.
    - Establish workers' unity in Asia Pacific against US-imperialist wars.

- Engage, support, and campaign for work stoppage in facilities that produce war materials and armaments.

6. On rejecting Pax Silica
    - Workers and migrant groups across Asia Pacific shall unite and speak out against Pax Silica and expose the cost of war demanding that their rights and livelihoods come before US and other foreign interests.
    - Build solidarity among all countries affected by AI infrastructure, recognizing that all countries have a stake in this issue and that AI competition harms workers and their livelihoods.
    - Hold education events, forums and actions, craft research materials, demand transparency on land deals and corporate incentives, and expose the exploitation and displacement of workers and communities.

At this current juncture, all workers are in the best position to collectively study, defy inequalities and wars, and advance the workers' struggle. These resolutions serve as the baseline to enrich and sustain our movements as we confront multiple crises and neoliberal dictates.

We have a world to win! All workers unite! Long live international solidarity!