



Bangkok Commitment

**Advance the rights, wellbeing and dignity of all workers!
Support their unity and movement-building for rights and justice!**

This is our rallying call as we commit to working with workers, both formal and informal, in Asia Pacific and the Middle East in their struggle for the promotion, respect and protection of their comprehensive rights, wellbeing and dignity.

The 2024 Workers' Study Conference on informality and solidarity that many of us have attended has shown the worsening conditions of workers in the region and around the world especially under a global neoliberal economic system. Informal workers everywhere are confronted with subhuman wage conditions, complete disregard for their rights as workers, vulnerability to abuse and violence, and multiple layers of discrimination based on their gender, religion and migration status.

From gig and platform workers, migrant workers, musicians, public transport workers, to women workers, agricultural workers, and displaced peoples, we bear witness to their hardships stemming from unfair and unjust employer-employee relations, precarious and exploitative working situations, and criminal government neglect.

Amid structural challenges, workers remain steadfast in organizing themselves, launching campaigns, and building solidarity with one another regardless of nationality, color, faith or religion, and border.

We see the need to continuously support their initiatives and contribute to the unity and solidarity of informal and formal workers. We commit ourselves to working and partnering with them in asserting worker-centered policies and programs, their civic and political rights, including their right to organize, and social and economic justice.

We support the formation of the Initiatives for Workers Solidarity in Asia Pacific (IWSAP) and vow to work with them in building and strengthening bridges between formal and informal workers as we collectively forge a path for a world that upholds decent work and workers rights, and without forced labor and forced migration.